



Tel:07835791953

Email: [admin@littlepicklesnursery.com](mailto:admin@littlepicklesnursery.com)

<b>PRIVATE and CONFIDENTIAL</b>				
Applications are invited from all candidates in line with our Equal Opportunities policy.				
Post applied for:				
Full name:				
Date of Birth:				
National Insurance No:				
Address:				
Postcode:				
Tel no: Home: Mobile:				
Where did you see this vacancy advertised:				
<b>EDUCATION</b>				
Establishment name	From	To	Qualifications awarded	Grade/result



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Please give details of relevant courses you have attended (including dates of attendance) and grade if appropriate.

**WORK HISTORY**

Please list your present or most recent employer first

Name and address of employer	From	To	Job title and brief details of duties	Reason for leaving (if applicable)



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## DATA PROTECTION

To ensure our records comply with data protection standards (The General Data Protection Regulation (GDPR)) we will only use your personal information to consider your suitability for the role you have applied for. We will keep your information securely for up to 5 years (or for 6 years after you leave our employment if we offer you a role) and will never share it except if required to do so by law.

Please confirm you allow us to hold and process your data:

You can of course ask us to destroy your information at any time.

## FURTHER INFORMATION

(continue on another sheet if necessary)

Please indicate your reasons for applying for the post. You are also invited to give here any additional information which you wish to have taken into account in support of your application, and to list hobbies, spare time activities, interests, memberships of voluntary organisations etc.



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### REFERENCES

Please give names, addresses and telephone numbers of two referees, one of whom should be your present/most recent employer. Please state in what capacity you know the referees. References will be taken up after you have accepted an offer of employment, unless you indicate that we can approach your preferred referees prior to this.

Ref 1:

Ref 2:

Can we approach this referee prior to interview/job offer? (circle below)

Can we approach this referee prior to interview/job offer? (circle below)

Yes

No

Yes

No

### DECLARATION

1. I declare that that I have not been convicted of any criminal offence, received cautions or written warnings spent or otherwise (the post is exempt from the provisions of the Rehabilitation of Offenders Act). Please note, all job offers will be subject to enhanced DBS checks (England and Wales)/ PVG registration (Scotland)
2. I confirm I am eligible to work in the UK.
3. Staff Suitability Declaration  
Please answer the questions and sign the declaration below to demonstrate that you are safe to work with children. If there are any aspects of the declaration that you are not able to meet, you should disclose this immediately to the manager/senior responsible for your recruitment.

**Please circle yes or no against each question:**

Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence <b>since the date of your most recent enhanced DBS disclosure?</b>	Yes	No
Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence <b>either before or during your employment at this setting?</b>	Yes	No
Have you lived or worked abroad?	Yes	No
Are you 'Disqualified for Caring for Children' <b>(to include):</b>	Yes	No
<ul style="list-style-type: none"><li>• Have you committed any offences against a child?</li></ul>	Yes	No
<ul style="list-style-type: none"><li>• Have you committed any offences against an adult (e.g. rape, murder, indecent assault, actual bodily harm etc.)?</li></ul>	Yes	No

# Little Pickles

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• Have you been barred from working with children (DBS/PVG)?	Yes	No
• Have your own children been taken into care?	Yes	No
• Have/are your own children the subject of a child protection order?	Yes	No
• Has your name been placed on the DBS/PVG barring list?	Yes	No
Do you have any medical conditions that could affect your ability to care for children?	Yes	No
Do you have any special requirements to enable you to attend an interview?	Yes	No
Are you taking any medication on a regular basis or any other substances?	Yes	No
If you have answered YES to any of the questions, please provide further information below:		
<p>If appointed,</p> <ul style="list-style-type: none"> <li>• I understand my responsibility to safeguard children and am aware that I must notify my manager of anything that may affect my suitability</li> <li>• I will ensure I notify my employer of any convictions, cautions, court orders, reprimands or warnings I may receive</li> <li>• I am aware that if I am taking medication on a regular basis I must notify my employer, and must keep the medication in a safe place, out of reach of children</li> <li>• I will ensure I notify my manager if I experience any health concerns which could impact upon my ability to work with children</li> <li>• I give permission for you to contact any previous settings, local authority staff, the police, the DBS/PVG, or any medical professionals to share information about my suitability to care for children.</li> </ul> <p>4. I declare that the information given on this form is correct and understand that on appointment any misleading statements or deliberate omissions will be regarded as grounds for disciplinary action or dismissal.</p>		
Signature:	Date:	
<b>FOR PERSONNEL/SHORTLISTING USE ONLY</b>		
Shortlist/decline with reason:		
Date of interview:		
Panel members:		